

# Delanor D. Doyle

## MD, MBA

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### Executive Profile

**Distinguished Chief Medical Executive with 20+ years of progressive leadership** across payer, provider, and academic settings. Proven ability to guide organizations through strategic transformation, clinical innovation, and complex systems change. Combines a deep understanding of healthcare with a human-centered, systems-thinking approach—now dedicated to developing other leaders as an executive coach. Recognized for integrity, empathy, insight, and operational excellence.

### Core Competencies

Crisis Leadership  
Data-Informed Strategy  
Emotional Intelligence & Change Agility  
Executive & Physician Leadership  
Leadership Coaching & Development  
Organizational Transformation  
Quality & Cost Performance  
Value-Based Care & Population Health

### Leadership Experience

#### Chief Medical Officer

**JV: Texas Health Resources & Aetna – Arlington, TX**

- Led clinical strategy, medical management, and population health initiatives for 150,000+ lives.
- Directed cross-functional teams across care management, quality, utilization, and informatics.
- Achieved 25.4% ER visit reduction and 28% fewer readmissions through data-driven interventions.
- Guided executive teams on integrating SDoH, chronic disease strategy, and VBC contracts.
- Exceeded savings targets by \$1.54 PMPM and maintained benchmarks for inpatient utilization.

#### Senior Medical Director

**Aetna Accountable Care Solutions – Macon, GA / Northeast Region**

- Partnered with C-level leaders in health systems and ACOs to co-design performance improvement strategies.
- 66% of portfolio ACO populations had greater than or equal to 2% savings versus 10%+ Market increase in year 1; 78% achieved same in year 2.
- NJ and CT ACOs sustained multi-year savings while surpassing 90% quality benchmarks.  
Facilitated physician engagement, cost analytics, and care team integration.

#### CMIO / Executive Medical Director, Emergency Services

**Medical Center of Central Georgia (Atrium Health Navicent) – Macon, GA**

- Championed Meaningful Use implementation and health IT transformation.
- Led hospital-wide CPOE rollout and statewide HIE participation (GRACHIE).
- Oversaw quality and compliance in ED operations and served as academic faculty.



## Leadership Experience

### Medical Director, Emergency Medicine

Medical Center of Central Georgia (Atrium Health Navicent) – Macon, GA

- Directed operations, quality, and staffing for Level I Trauma Center ED with 65,000+ annual visits.
- Led institutional certification efforts for Stroke, Chestpain and Trauma Center Status
- Provided executive support for maintaining Magnet Nursing Status
- Taught and mentored medical residents and faculty.

#### Education & Training

**Executive MBA**

Mercer University, Atlanta, GA

**Doctor of Medicine (MD)**

Morehouse School of Medicine, Atlanta, GA

**BA, Biological Sciences**

SUNY Buffalo

**Residency (Combined EM/IM)**

Henry Ford Health Sciences Center

#### Credentials

**Board Certified**

Emergency Medicine (Recert. 2022)

**Licensed in Texas & Georgia**

#### Professional Affiliations

Member of the International Coaching Federation

Fellow, American College of Emergency Physicians (FACEP)

Mercer Univ., Roger Williams MC, Henry Ford Health Sciences

Member – National Medical Association (NMA), Leadership Georgia

### Executive Coaching Perspective

As an experienced healthcare executive and physician leader, I now focus on empowering other leaders navigating growth, complexity, and change. I bring:

- Real-world insight into high-stakes decision-making
- A deep appreciation for organizational dynamics and leadership pressures
- A coaching approach grounded in empathy, clarity, and transformation

A graduate of **Hudson Institute** coaching program, I work with leaders to cultivate resilience, sharpen strategy, and lead with purpose.



LinkedIn



Visit website  
[deldoyle.com](http://deldoyle.com)

